

To whom it may concern

July 5, 2020

Reference letter for Diego Pereira

Mr. Pereira started his employment with Magna Seating on January 2017 as a Key Account Manager in Magna Seating Vigo supporting seating plants in Europe.

With approximately 173,000 employees at 429 locations in 27 countries, Magna is one of the world's leading automotive suppliers and supplies the major car manufacturers Ford, Volkswagen, Porsche, BMW and Daimler in Europe, America and Asia. In Europe, Magna currently has approximately 63,250 employees in 167 development, production and sales locations. (as of Q3 2018).

Magna Seating, an operating unit of Magna International is innovation leader in the design and manufacture of complete seat solutions, seat structures and seat mechanism systems for the international automotive industry. The services offered range from market and consumer research to concept development, design and development, testing and validation, all the way to mass production on an excellent level.

Mr. Pereira always demonstrated high ability to build up a team for the launch activities, control team's activities, lead the team through milestones, what in end ensured successful launches as well as smooth serial life of the projects.

Mr. Pereira was always a loyal employee who always represented the company very well.

Please do not hesitate to contact us should you require any further information.



Luis Cornejo
Magna Seating Vigo, S.A.U.
RECURSOS HUMANOS
HR Manager